

Harvest Operations Corp. (Harvest) is a diverse energy company, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action take each day.

Harvest has a full-time permanent position available as a **Sr. HSE Advisor - Field**, reporting to the Team Lead of Health, Safety, Environment, and Regulatory Compliance. This position is based out of our Sylvan Lake field office or Calgary Corporate Office.

**Key Responsibilities:**

- Lead and report on Certificate of Recognition audits and provide support to achieve action plan targets.
- Lead the investigations and management of all critical incidents.
- Identifying and implementing opportunities for training programs to educate employees and contractors on safe work practices, hazard recognition, and emergency response procedures.
- Provide one-on-one mentoring and guidance to workers, especially new hires, to ensure they understand and adhere to safety protocols and best practices.
- Encourage and support a safety-first culture by actively engaging with team members, encouraging open communication, and recognizing and rewarding safe behaviors.
- Identifying and assessing potential risks and hazards associated with oil and gas operations, including drilling and completions, production, pipelines, construction, and workovers. Developing strategies to mitigate these risks.
- Work closely with operational teams to develop and implement effective controls to mitigate identified risks and ensure compliance with safety regulations.
- Stay up to date with local, provincial (AB/BC), and federal regulations related to occupational health and safety in the oil and gas industry and ensure the organization complies with them.
- Maintain accurate records of safety inspections, incidents, near misses, and compliance documents. Ensure timely reporting to relevant authorities as required.
- Support the regular review and updates of safety policies, procedures, and practices to reflect industry best practices and compliance standards.
- Collaborate with Operations in the development, maintenance and application of HSE Policies, Standard Operating Procedures and Codes of Practices.
- Organize safety meetings, toolbox talks, and safety stand-downs to engage employees and contractors in meaningful safety discussions.
- Develop, critique and distribute critical HSE and other department information bulletins to staff.
- Work in Collaboration with Supply Chain Management to ensure contractors/ vendors meet Harvest health & safety criterion.
- Establish feedback mechanisms to gather input and suggestions from workers regarding safety improvements and concerns.
- Manage the ComplyWorks database as required for new hires entry, staff departures, training, orientations, etc.
- Conduct frequent site visits and safety inspections to assess compliance with safety protocols and identify areas for improvement.

- Promptly address and track corrective actions for safety issues identified during audits and inspections.
- Support Industrial Hygiene programs such as VOC and NORMS measurement and control programs.

### **Skills**

- Advanced communication, organizational and analytical skills to convey complex safety information to a diverse audience.
- Strong work ethic and the desire to excel in a fast-paced environment, with the ability to remain calm under pressure and coordinate response efforts during incidents.
- Collaboration and teamwork skills to work effectively with various departments and teams within Harvest.
- Engagement and diplomacy experience to build strong relationships with regulatory agencies, industry stakeholders and senior leadership within the organization.
- Proven ability to accurately manage multiple priorities with attention to detail.
- Strong mentoring and coaching skills to guide and educate workers on safe practices, having patience and empathy when working with individuals at various levels of safety knowledge and experience.
- A minimum of a Class 5 Driver's License
- 50% Travel required.

### **Qualifications**

1. 10+ years of experience in a Health and Safety role within the Oil and Gas Industry, with related field experience.
2. Diploma/Degree in related education or 3rd class power engineering considered an asset.
3. CRSP, NCSO, or CHSEP designation considered an asset.

Harvest provides competitive compensation and a comprehensive benefit package. Please visit Harvest's website at [www.harvestoperations.com](http://www.harvestoperations.com) to learn more about our company.

Please send your resume and cover letter to:

Email: [careers@harvestenergy.ca](mailto:careers@harvestenergy.ca)

**\*Please reference "Job Posting - #10318 Sr. HSE Advisor, Field" in the subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.