

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action taken each day.

Harvest has an immediate opening for a **Lead Operator**, reporting to the Foreman. This is a permanent, remote camp position based out of Hay River Operations located 65km West of Rainbow Lake with air charter available via Edmonton, Alberta as per designated rotating shift schedule.

### **Key Responsibilities:**

- Assist Foreman in development, implementation and sustainment of the HS&E program
- Participate in audit related activities of operations to improve overall efficiencies.
- Assist with area Safety and environmental policy adherence.
- Ensures reporting of environmental or safety incidents according to HS&E protocols.
- Coordinate and participate in ground disturbance related activities, as directed by foreman.
- Coordinate Day-to-Day production related activities for respective area and associated properties.
- Participate in frequent well reviews as required
- Coordinate Day-to-Day operation and upkeep of facilities, roads, pipelines.
- Troubleshoot and resolve daily reporting of production problems, environmental or safety incidents.
- Perform downtime analysis.
- Identify and document "best demonstrated practices" among operators within respective area/field and communicate to applicable district personnel.
- Assist with field operating cost control and management.
- Assist foreman with development of Operating cost and budget projections.
- Ensure capture of AFE items, cost to-date, percentage work complete, expected final cost (only for maintenance capital or commissioning AFE's).
- Resolve production, revenue accounting issues, opportunities, and activities
- Participate in operating cost reduction initiatives, assist with management actions, and provide status updates as necessary.
- As delegated by superintendent, act as a relief foreman within or outside responsible area.
- As delegated by foreman, carry out assigned duties during foreman's absence.
- Assist foreman in field operations personnel management.
- Train, coach, and mentor operators.
- Participate in frequent Operator ride-along as directed by the Foreman or District Superintendent
- Provide relief for field operators on route duties as necessary
- Assist with Inventory management of respective area
- Provide feedback on vendor use, development of preferred terms, and overall performance with recommendations for future use.
- Source equipment required for maintenance from local vendors in line with procurement plan.
- Coordinate and schedule execution of field maintenance
- Ensure Preventative Maintenance (PM) plans, procedures and schedules in place and followed.
- Ensure accurate and timely reporting of and planning for facility downtime.
- Provides field input and coordinates with foreman and production engineering for

downhole repairs, work overs and facility upgrades.

- Ensure utilized vendors are approved through ComplyWorks.
- Monitor input of key field data into production reporting system by Field Operations
- Assist Operators and Ensure field reporting related to wells is accurate and timely
- Assist Operators and Ensure field reporting related to facilities is accurate and timely
- Follow-up on data anomalies with clear actions for remediation
- Coordinate and supervise service rig and/or other down hole repair activity as delegated by the foreman or in the absence of Well Services.
- Assists in commissioning and start-up of wells, facilities.
- Assist Foreman in documentation and upkeep of management of change documents
- Resolve issues or provide information when necessary to landowners, residents, or regulators as directed by Foreman
- Provide updates to district management on key operational activities or issues
- Complete required training according to district, area and individual training plan.
- Ensure Area or Field Training Program is executed according to plan

**Qualifications:**

- High School Diploma or equivalent
- Technical accreditation, Diploma or Degree related to the industry or equivalent experience in the field.
- Steam Class 3<sup>rd</sup> or 4<sup>th</sup> certification (where applicable)
- Minimum of 5 years in the oil and gas industry
- A minimum of 2 years as a senior operator or related supervisory experience.
- Valid Class 5 driver's license with a clean driving record

Please visit Harvest's website at [www.harvestenergy.ca](http://www.harvestenergy.ca) to learn more about our company.

Please send your resume and cover letter to:

Email: [careers@harvestenergy.ca](mailto:careers@harvestenergy.ca)

**\*Please reference "Job Posting - 10346 – Lead Operator" in subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.