

Harvest Operations Corp. (Harvest) is a diverse energy company, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action take each day.

Harvest has a full-time permanent position available as a **HSE Advisor - Field**, reporting to the Team Lead of Health, Safety, Environment, and Regulatory Compliance. This position is field based out of our Grand Prairie office, servicing our Northern Alberta and British Columbia operations.

Key Responsibilities:

- Identifying and implementing opportunities for training programs to educate employees and contractors on safe work practices, hazard recognition, and emergency response procedures.
- Work closely with operational teams to develop and implement effective controls to mitigate identified risks and ensure compliance with safety regulations.
- Provide one-on-one mentoring and guidance to workers, especially new hires, to ensure they understand and adhere to safety protocols and best practices.
- Encourage and support a safety-first culture by actively engaging with team members, encouraging open communication, and recognizing and rewarding safe behaviors.
- Identifying and assessing potential risks and hazards associated with oil and gas operations, including drilling and completions, production, pipelines, construction, and workovers. Developing strategies to mitigate these risks.”
- Investigate incidents, complete robust investigation reports with recommendations, and provide HSE support in completing adopted recommendations.
- Stay up to date with local, provincial (AB/BC), and federal regulations related to occupational health and safety in the oil and gas industry and ensure the organization complies with them.
- Maintain accurate records of safety inspections, incidents, near misses, and compliance documents. Ensure timely reporting to relevant authorities as required.
- Support the regular review and updates of safety policies, procedures, and practices to reflect industry best practices and compliance standards.
- Organize safety meetings, toolbox talks, and safety stand-downs to engage employees and contractors in meaningful safety discussions.
- Establish feedback mechanisms to gather input and suggestions from workers regarding safety improvements and concerns.
- Conduct frequent site visits and safety inspections to assess compliance with safety protocols and identify areas for improvement.
- Promptly address and track corrective actions for safety issues identified during audits and inspections.

Skills

- Excellent communication, organizational and analytical skills
- Strong work ethic and the desire to excel in a fast-paced environment, with the ability to remain calm under pressure and coordinate response efforts during incidents.
- Collaboration and teamwork skills to work effectively with various departments and teams within HOC.
- Proven ability to accurately manage multiple priorities with attention to detail.
- Strong mentoring and coaching skills to guide and educate workers on safe practices, having patience and empathy when working with individuals at various levels of safety knowledge and experience.
- A minimum of a Class 5 Driver's License
- 50% Travel required.



Qualifications

1. 5-10 years of field experience in a Health and Safety role within the Oil and Gas Industry.
2. Diploma/Degree in related education or 3rd class power engineering considered an asset.
3. CRSP, NCSO, or CHSEP designation considered an asset.

Harvest provides competitive compensation and a comprehensive benefit package. Please visit Harvest's website at www.harvestoperations.com to learn more about our company.

Please send your resume and cover letter to:

Email: careers@harvestenergy.ca

***Please reference "Job Posting - #10319 HSE Advisor, Field" in the subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.