

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action taken each day.

Harvest has an immediate opening for a **Foreman**, reporting to the Manager, Operations. This is a permanent, remote camp position based out of Hay River Operations located 65km West of Rainbow Lake with air charter available via Edmonton, Alberta as per designated rotating shift schedule.

Key Responsibilities:

- Participate in the development, implementation and sustainment of our HSER program
- Develop site specific plans for each area to parallel corporate expectations.
- Engage HSERs resources to assist in achieving HOC expectations.
- Schedule and participate in operating area workshops to achieve competencies in all HSER related areas;
- Develop staff management of change knowledge and audit compliance.
- Schedule and participate in audit related activities of our operations to improve overall efficiencies.
- Develop and forward yearly plans/schedules.
- Input all audit action plans for completion and tracking into Incident Reporting/Audit Database;
- Participate in the development and execution of environmental remediation plans;
- Develop plans for each operating area;
- Plan, participate and lead emergency response efforts in your area;
- Schedule and conduct routine safety meetings for the area;
- Schedule and conduct safety/environmental inspections at facilities and wells;
- Assist with safety initiatives as appropriate.
- Conduct or participate in incident investigations within or outside area of control when needed.
- Respond to regulatory non-compliance issues and determine remediation actions required.
- Enforces adherence to Harvest and regulatory policy and procedures.
- Ensures reporting of environmental or safety incidents according to HSER protocols.
- Perform Day-to-day oversight of area production and associated properties.
- Monitor downtime and set reduction goals and objectives.
- Measure results and perform root cause analyses when necessary to resolve variances.
- Ensure completeness and accuracy of wellsite and facility data.
- Provide feedback on changes to volume targets for each property as needed.
- Support well reviews with operators (leads/field) and production engineers and ensure follow-up of assigned actions.
- Provide feedback to production engineer on “upgrades” or optimization techniques to increase production and/or reduce downtime.
- Develop field and area operating and capital maintenance budget.
- Complete group operating expense accruals monthly according to the assigned timeline.
- Lead, champion, and support area initiatives to lower OPEX.

- Engage fully into well servicing activities to provide your experience and ensure costs communicated daily through production engineering and well services.
- Ensure field costs are accurately categorized based on OPEX and CAPEX guidelines.
- Conduct day-to-day operation and ensure upkeep of facilities, roads, and pipelines.
- Oversee and coordinate operator work shift and vacation schedules.
- Co-develop a progression development program that will allow each field operator to manage their own development plans and contribute at their maximum potential.
- Establish goals and objectives for leads and operators.
- Conduct performance evaluations for employees and key field contractors.
- Work on establishing and maintaining good working relationships within the communities, municipalities and with the landowners where we operate.
- Ensure preventative maintenance plans, procedures and schedules are in place.
- Promote and support the development of field maintenance strategies that will facilitate the proper planning and execution of our maintenance activities.
- Management of scheduling and execution of turnarounds.
- Ensure management of change documents are completed, circulated, and filed in the appropriate location.

Qualifications:

- High School diploma or equivalent
- Technical accreditation, Diploma or Degree related to the industry or equivalent experience in the field.
- Minimum of 10 years in the oil and gas industry
- A minimum of 5 years as a lead operator, assistant foreman or related supervisory experience.
- Valid Class 5 driver's license with a clean driving record

Please visit Harvest's website at www.harvestenergy.ca to learn more about our company.

Please send your resume and cover letter to:

Email: careers@harvestenergy.ca

***Please reference "Job Posting - 10335 – Foreman" in subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.