

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets.

Harvest has an immediate opening for a **Completion Engineer/Specialist, Drilling and Completions**, reporting to the Team Lead. This may be a **permanent full-time** position based out of the Harvest Calgary office.

**Key Responsibilities:**

- Investigate, evaluate, analyze and recommend effective completion, workover and abandonment design, practices and technologies
- Ensure all pertinent technical information is gathered to help the asset team make an informed decision on specific job scopes as well as well and stimulation design
- Prepare detailed, accurate cost estimates and generate AFE's using AFE Navigator
- Review Identified Offset Wells within the Fracture Planning Zone for all wells requiring a hydraulic fracture treatment by completing and submitting a hydraulic fracture notification form
- Prepare detailed completion, workover and abandonment programs
- Reviewing and approving stimulation designs for execution
- Ensure compliance with regulatory, company and HSSE policies and procedures
- Work collaboratively with Asset team members, external service providers and Wellsite Supervisors to ensure proper and efficient execution of programs
- Evaluate commercial bids, complete technical scopes, and manage material contracts related to all operational aspects
- Monitor/"call" hydraulic fracture treatments, real time
- Track and ensure accuracy of daily reporting in WellView
- Discuss and review operations daily with the Wellsite Supervisors
- Work with Wellsite Supervisors in troubleshooting engineering/design issues and assist with operational issues when needed
- Ensure all relevant documentation is properly handed off to regulatory technician as well as filed properly on the server and WellView
- Mentor and assist in the development of all team members
- Occasional travel to field locations to effectively support operations
- Review and improve existing performance, results, procedures, systems and processes to optimize efficiency and reduce risk
- Conduct project post appraisals with sufficient content to effectively drive performance and continuous improvement opportunities
- Other duties as required to attain industry leading operations performance

**Skills:**

- Demonstrated skills in project management, communication, organization and time management
- Strong interpersonal skills with the ability to interact and contribute in a multi- disciplinary team
- Self-motivated, decisive, passionate and responsible
- Strong and effective health, safety, security and environment (HSSE) leadership
- Self-motivation and a sense of urgency



- Good listening skills to determine needs in consultation with stakeholders
- Strong spoken communication skills that accurately articulate expectations and requirements
- Good written communication skills to ensure work plans are clearly articulated
- Experience in managing EH&S aspects of completion, workover and abandonment operations with demonstrated success
- Understanding and effective planning and management of key financial issues that impact completions, workovers, abandonments and the overall business

**Qualifications:**

- Engineering degree or industry experience in related fields
- Progressive related experience in Western Canadian oil and gas completions, workovers and abandonments, including supervisory experience
- Strong project management experience
- Proficiency with Microsoft Outlook, Excel, WellView, AFE Navigator, GeoScout and other data base software. Ability to quickly learn new software application utilized by Harvest
- Willingness to travel to field locations to effectively support operations
- Applicable experience and training to demonstrate competencies for "Critical Roles" as outlined in IRP 7

Please visit Harvest's website at [www.harvestenergy.ca](http://www.harvestenergy.ca) to learn more about our company.

Please send your resume and cover letter to:

Email: [careers@harvestenergy.ca](mailto:careers@harvestenergy.ca)

**\*Please reference "Job Posting - #10277 Completion Engineer/Specialist, D&C" in the subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.