



## ENVIRONMENT, HEALTH and SAFETY POLICY

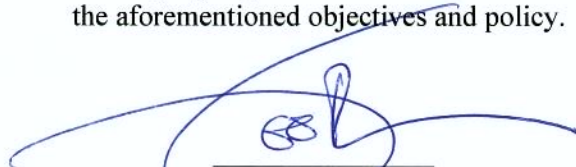
Harvest Operations Corp. (Harvest) is committed to conducting our operations in a manner that protects the health and safety of employees, contractors, subcontractors, the public, and the environment that we all share. Harvest will make environmental protection, health and safety an integral part of all business activities from acquisition and management of our properties to final abandonment and reclamation. Harvest hereby establishes the policy objectives as follows:

- Prevention of injury
- Protection of the environment
- Prevention of property damage
- Continual improvement of the Environment Health and Safety Management System (EHSMS)

To achieve the above objectives, Harvest hereby sets the following as our guiding principles:

- Clearly define roles and responsibilities and support efficient communication throughout the organization
- Identify, assess and control all hazards
- Comply with provincial and federal regulatory requirements
- Maintain a legislated emergency management and response system
- Maintain a legislated security management program
- Provide the required resources (human, materials, equipment) and ensure continual education and training
- Establish a safe and healthy working environment for all employees, contractors, subcontractors and other interest groups
- Prevent or minimize pollution/damage to the natural environment through risk assessment and hazard control
- Report and investigate all incidents, near misses and hazard identifications
- Ensure management, supervisors and workers understand their workplace rights and responsibilities (right to know, participate and refuse)
- Establish and maintain a contractor management system

All employees, contractors and subcontractors of Harvest will understand, implement and comply with the aforementioned objectives and policy.

  
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Jeffery W. Tooth  
President, CEO & COO

  
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Stan Bergen  
Director of Operations

  
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Date