

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action taken each day.

Harvest has an immediate opening for a **Team Lead/Manager, Drilling and Completions** that reports directly to the COO – Conventional. The Conventional Drilling and Completion team includes approximately 8 employees and consultants. Drilling engineering and services are provided by an outsource provider, with 2 current internal staff providing input and coordinating necessary planning and projects. Completion and Well Servicing activities are fully supported by 6 current internal staff. Harvest is active in horizontal drilling and completions across Alberta and into BC. Production from Conventional assets is approximately 30,000 boe/d (50% gas, 35% oil and 15% NGL's). The Team Lead/Manager, Drilling and Completions will work with internal asset and operations teams and with external providers to strategize and implement requirements for development, optimization and well maintenance projects across Harvest's conventional assets. This individual will lead the improvement of processes to address compliance with all corporate and regulatory standards and laws to provide consistent, safe, sustainable and industry leading drilling, completion and well servicing performance. Job title and remuneration to be determined based on experience and skills.

Key Responsibilities:

- Provide overall leadership to the conventional drilling, completion and workover team, including performance management and mentoring direct reports;
- Proactively participate in monitoring, correcting and promoting the highest possible standards of ES&H implementation across all drilling, completion and workover operations;
- Provide coordination and support for effective and efficient input and oversight of a third-party provider for all new drilling projects for Harvest
- In conjunction with asset teams and external providers provide guidance and approvals to deliver thorough plans and accurate cost estimates for drilling, completion and workover projects to be executed by Harvest.
- Lead the team responsible for the detailed and state-of-the-art design of well completion, workover and well servicing programs to maximize production and economic resource recovery;
- Provide timely direction and oversight for the execution of safe, technically sound, and cost-effective completions and workovers in the field;
- Support multidisciplinary asset and development teams in the progression of new project and pad developments and for ongoing optimization and well servicing on existing wells;
- Evaluate commercial bids, complete technical scopes, and approve and manage material contracts related to completions, workovers and well servicing.
- Other duties as required to attain industry leading operations performance.

Qualifications:

The ideal candidate would have the following qualifications;

- Engineering degree in related fields.
- 15+ years of progressive related experience in western Canadian oil and gas drilling and completions, with an emphasis on completions, including supervisory experience.
- Good experience and demonstrated success with leading edge horizontal completion practices
- Strong leadership skills that motivate staff to bring opportunities and ideas forward and to continuously develop best practices within the team.
- Self-motivation and a sense of urgency
- Good listening skills to determine needs in consultation with stakeholders
- Strong spoken communication skills that accurately articulate expectations and requirements
- Good written communication skills to ensure staff development programs and work plans are clearly articulated.

- Experience in managing EH&S aspects of Drilling and Completion operations with demonstrated success.
- Understanding and effective planning and management of key financial issues that impact drilling and completions and the overall business.
- Proficiency with Microsoft Outlook, Excel and other data base software. Ability to quickly learn new software applications utilized by company.

Harvest Operations Corp. provides competitive compensation and a comprehensive benefit package including both short term and long term incentive plans. We are committed to providing ongoing professional development and opportunities for career advancement. Please visit Harvest's website at www.harvestenergy.ca to learn more about our company.

Please send your resume and cover letter to:

Email: careers@harvestenergy.ca

***Please reference "Job Posting - #10065 – Drilling & Completions" in the subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.