

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action taken each day.

Harvest has an immediate opening for a **Manager, Operations** reports that directly to the COO – Conventional. The Conventional Operations team includes approximately 160 employees and contract operators. The Operations Manager has 4 direct reports in Calgary and 9 direct reports in the field. Production from Conventional assets is approximately 29,000 boe/d (50% gas, 35% oil and 15% NGL's). The Manager, Operations will strategize and implement operational requirements for existing fields and for individual new development and optimization projects. This individual will lead the improvement of processes to address compliance with all corporate and regulatory standards and laws pertaining to field operations; to provide consistent, safe, sustainable and industry leading performance in all areas. This position is a one-year contract position with the potential for further employment following the initial period.

**Key Responsibilities:**

- Provide overall leadership to the conventional operations team and manage performance and mentor direct reports;
- Proactively participate in monitoring, correcting and promoting the highest possible standards of ES&H implementation across all operations;
- In conjunction with asset and finance teams provide yearly budget for operating costs, base production and maintenance capital and monitor and manage budget throughout the year.
- Assign and manage internal resources to all areas of conventional operations and manage the performance of external/third party operations resources.
- Set weekly, monthly, yearly and longer term deliverables for operations that comply with all appropriate industry standards and practices, approved company standards and specifications, and any other requirements under individual contracts; Monitor and communicate progress and issues with respect to deliverables.
- Working in conjunction with the Director of Operations, Oil Sands manage the mechanical integrity programs and processes to meet regulatory requirements and company standards.
- Oversee the measurement programs and processes to meet regulatory requirements and company standards.
- Optimize processes or implement specific actions to address regulatory compliance in all operational areas.
- Provide input or resources for operability reviews at appropriate stages in development projects.
- Manage requirements for operational software and hardware applications and in consultation with information systems leadership
- Other duties as required to attain industry leading operations performance.

**Qualifications:**

The ideal candidate would have the following qualifications;

- Technology diploma or higher in related fields preferred; experience will be considered in lieu of formal education.
- 15+ years of progressive related experience in western Canadian oil and gas operations including supervisory experience.
- Strong leadership skills that motivate staff to bring opportunities and ideas forward and to continuously develop best practices within the team.
- Strong listening skills to determine needs in consultation with stakeholders
- Strong spoken communication skills that accurately articulate expectations and requirements
- Good written communication skills to ensure staff development programs and work plans are clearly articulated.
- Experience in managing EH&S aspects of field operations with demonstrated success.

- Experience with budget preparation and proven delivery on EH&S, production, and cost targets.
- Understanding and effective planning and management of key financial issues that impact operations and the overall business.
- Proficiency with Microsoft Outlook, Excel and other data base software. Ability to quickly learn new software applications utilized by company.

Harvest Operations Corp. provides competitive compensation and a comprehensive benefit package including both short term and long term incentive plans. We are committed to providing ongoing professional development and opportunities for career advancement. Please visit Harvest's website at [www.harvestenergy.ca](http://www.harvestenergy.ca) to learn more about our company.

Please send your resume and cover letter to:

Email: [careers@harvestenergy.ca](mailto:careers@harvestenergy.ca)

**\*Please reference "Job Posting - #10066 – Manager, Operations" in the subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.